

## Oasis Academy / Oasis Site: Health & Safety Statement by Principal or Site Leader

This Health & Safety Policy is accepted as the policy for all Oasis Academies and OCL sites where staff and/or volunteers are employed or engaged. Therefore, this policy replaces all other predecessor policies that may exist in any location.

I accept this is the Health & Safety policy applicable to Oasis Academy Sholing.

I accept this policy and my responsibilities within, and those to be formally designated to members of staff at my Academy by me.

I accept that within an Academy context, I am the person most able to ensure that this policy is appropriately outworked.

I accept that despite responsibilities being delegated to key individuals at my Academy, this by no means negates my overarching responsibility to comply with this policy.

I will ensure adequate resources, time and focus is placed on Health & Safety at my Academy.

I will ensure those staff with designated responsibilities are provided with adequate resources, time and support, together with training to ensure they are competent at all times to understand their responsibilities and outwork this policy.

I will distribute this policy to all OCL employees, including employees of other related organisations who report to OCL employees and relevant individuals/organisations at this Academy/site, and ensure they sign a written statement to confirm:

- Receipt
- Acknowledge they have read it
- Acknowledge they understand it and their responsibilities

I will, always keep an up-to-date record of these statements.

I will include this policy in all locally arranged management agreements ensuring that this is the only policy in place for activities at this Academy.

I will ensure appropriate management systems will be created and put into use to ensure the obligations and responsibilities can be appropriately outworked, monitored, audited, and can form a platform to improve upon.

I will ensure the OCL national system for Health & Safety monitoring is always kept up to date, and all necessary records are kept.

I will ensure appropriate and sufficient internal audits are completed to ensure this policy is outworked appropriately at my Academy.

I will return this form on request from the OCL CEO, and in the event of any of the named individuals changing.

Below are the key, named members of staff for this Academy / site:

Health and Safety Responsible Role	OCL Role & minimum Competence Expectations	Named Person(s)
OCL Responsible Person	OCL CEO	John Barnaby
Local Lead Responsible Person	Principal  Minimum competency: IOSH Directing Safety or equal similar approved	Martin Brown
Academy / Site Health and Safety Champion	Operations Manager  Minimum competency: IOSH Managing Safely certificate (Including annual updates)	Julie Hughdie
Designated Safeguarding Lead		Emma Rolls
Major Incident / Crisis Management Team	SLT – Principal, Vice Principals & Operations Manager	Martin Brown Suzanne Ashley Layla Jones Julie Hughdie
Academy / Site Head First Aider	Current FAW trained	Victoria Newman
Academy / Site Fire Officer	Competent Person	Martin Brown

If any of the above key staff change, I will communicate this to the National Office immediately, by re-completing and resubmitting this signed statement.

I accept this policy and my responsibilities within. I will distribute this to all OCL employees on this site and ensure they sign to say they have read and understand it.

Principal  \_\_\_\_\_

Oasis Academy / Site Sholing \_\_\_\_\_

Dated: 07/09/2024 \_\_\_\_\_