

Appendix 5 - Prevent Risk Assessment

Prevent Self-Assessment				
Objective: Adoption of Prevent into Mainstream Processes				
The Prevent Leader is Emma Rolls and Alice Salzman				
Governance				
No		Owner	Evidence	Yes or No
1.1	Does the academy have a nominated Staff (and Academy Council) Prevent Lead?	ERO / ASA	DSL, Emma Rolls and Safeguarding Manager, Alice Salzman	Yes
1.2	Is Prevent included within the academy's Safeguarding Policy?	ERO		Yes
No		Owner	Evidence	Yes or No
2.1	Do the Senior Leadership team and Academy Council have clear understanding, shared with partners, about potential risks in the local area to assess the risk of pupils being drawn into terrorism, including support for the extremist ideas that are part of terrorist ideology?	ERO	Close working relationship with Local Neighbourhood Partnership Team and Hampshire Constabulary.	Yes
2.2	Is Prevent an agenda item of relevant ALT meetings / planning processes?	ERO	As and when required.	Yes
2.3	Is there a clear referral route for vulnerable individuals to receive support through the Channel process?	ERO	Referrals made to MASH and Prevent Team	Yes
2.4	Are fundamental British values promoted in the delivery of the curriculum and extra-curricular activities and reflected in the general conduct of the school	ASA / ERO	PHSE and British Values are threaded through the curriculum.	Yes
2.5	Does the Academy have an identified single point of contact (SPOC) in relation to Prevent?	ERO	Prevent Colleagues are available through MASH and Prevent Team in Police	Yes
Working In Partnership				

No		Owner	Evidence	Yes or No
3.1	Does the academy have engagement with wider Prevent work through their local Prevent Partnership? Including links with LA channel board?	ERO	Prevent conference attended by DSL.	Yes
3.2	Is Prevent included within Information sharing protocols?	ERO	Prevent forms part of Safeguarding Policy.	Yes
3.3	Is the academy included in an agreed Prevent Partnership Communication Policy?	ERO		Yes
3.4	Do the safeguarding arrangements take into account the procedures and practice of the local authority as part of the inter-agency safeguarding procedures set up by the Local Safeguarding Children Board (LSCB)?	ERO		Yes
3.5	Do the child protection policies describe procedures which are in accordance with government guidance and refer to locally agreed inter-agency procedures put in place by the LSCB?	ERO		Yes
Staff Training				
No		Owner	Evidence	Yes or No
4.1	Does the academy have an annual policy and training review process in place?	ERO	All staff complete Prevent training annually. For new staff, this forms part of the induction package.	Yes
4.2	Does the academy regularly assess Prevent Training needs to raise their awareness of Prevent issues with staff and the Academy Council	ERO	All training is reviewed regularly and updated according to national guidelines. All staff receive annual training which is adapted to respond to local and national agendas.	Yes
4.3	What training is given to staff members give them the knowledge and confidence to identify students who are vulnerable and at risk of being drawn into terrorism and challenge extremist ideas? Does the training include identify at risk factors and behaviours pertinent to the local context?	ERO	All staff complete HAYS Safeguarding Training and Prevent Training annually. Staff have also completed ACES Training in conjunction with OCL National.	Yes

4.4	Are staff members aware of the referrals process and what actions should be taken in response to concerns? Does this involve awareness of the Channel process?	ERO	Staff are aware of the reporting procedures for Prevent.	Yes
4.5	Is Prevent included the within the academy's Safer Recruitment Policy?	JST		Yes
4.6	Has the DSL received Prevent training from local police Workshop Raising Awareness of Prevent (WRAP)	ERO		Yes
Safety Online				
No		Owner	Evidence	Yes or No
5.1	Does the Academy IT system have appropriate levels of filtering to ensure children are safe from terrorist and extremist material when accessing the internet in school?	ERO / IT	IT Services Filtering Policy	Yes
5.2	What processes and procedures are in place to ensure children use the internet responsibly?	ERO	Academy Operational E-Safety Document – Date copy of Acceptable Use Agreements issued to parents System checked online acceptance from students Use of Personal devices Policy	Yes
5.3	Do staff, pupils and carers receive any Internet Safety awareness training?	ERO	All staff and students are aware of appropriate use of IT	Yes
Chaplaincy, Pastoral Support and Student Welfare				
No		Owner	Evidence	Yes or No
6.1	Does the academy have chaplaincy provision and does the provision reflect the needs of the academy demographic?	PWO		Yes
6.2	What monitoring is in place of student welfare policies and procedures to ensure they are thorough and effective?	ERO	½ termly reporting to the One Academy Council	Yes
6.3	Are there prayer and faith facilities in place?	ERO	Prayer space is available to all staff and students	Yes
6.4	Are any organised activities in these facilities monitored effectively?	ERO / ADE		Yes

Academy Security: Visitors, Contractors and Venue Hire				
No		Owner	Evidence	Yes or No
7.1	Is Prevent included within the academy's Visitors Policy? How are due diligence checks conducted on visitors to the school?	ERO		Yes
7.1	What arrangements in place to manage access to the Academy site by visitors and non-students/staff?	ERO	All visitor checks are carried out prior to visitors entering site. Concerns in relation to site security are raised with Business and Finance Director and Head of Site.	Yes
7.2	Is there a policy regarding the wearing of ID on site? How is it enforced?	ERO	Staff are aware of the policy on lanyards and are encouraged to challenge.	Yes
7.3	How are visitors identifiable on site?	ERO	All visitors wear red lanyards.	Yes
7.3	Does a policy set out clear protocols for ensuring that any visiting speakers – whether invited by staff or by pupils themselves – are suitable and appropriately supervised on site, at the academy	ERO	All visitors are supervised at all times by staff.	Yes
7.4	Is Prevent included within the academy's venue hiring policy and what due diligence checks conducted on groups/individuals seeking to hire/use school premises?	JST	All hirers are checked prior to booking.	Yes
7.5	Are due diligence checks conducted on contractors working at the school or providing extracurricular activities? What are the written protocols for ensuring that any visiting contractors are suitable and appropriately supervised within the academy? Speak to your regional P+E manager if unsure.	JST		Yes