

20th January 2023

Dear Parents

Notification of Industrial Action during February and March 2023

As you will be aware from the recent media coverage, National Education Union (NEU) members have voted to take industrial action in our area.

Accordingly, it has announced seven dates for strike action, with the following four affecting schools in southeast England:

- **Wednesday 1 February** all England
- **Thursday 2 March** London, southeast and south west regions
- **Wednesday 15 March** all England
- **Thursday 16 March** all England

At this point it is not known whether the dispute will be settled or whether there will be further periods of action. As a Trust we will be working to maintain good industrial relations and also to manage the impact on children and families. I would highlight that the proposed action is not against Oasis Academy Sholing but is linked to a dispute with the Government regarding pay and conditions.

There is no requirement for unions to inform us of which members of staff will take action, as there is no obligation on members of unions to obey a strike call. If we have a high number of staff taking action it could possibly lead to either partial or full closure of the school. Our main concern is the safety of our students. Given that union members are not required to confirm that they will be taking part in industrial action, the notification to you may be very late.

Therefore, we would advise that parents make a note of the relevant dates (as above) in case they need to make alternative arrangements for their child.

We will write to you again as soon as we have further information via the school website, social media and by letter.

Kind regards



Martin Brown
Principal

Principal - Martin Brown

Oasis Academy Sholing
Middle Road, Southampton, SO19 8PH

Tel: 023 8044 8861 Email: info@oasissholing.org
www.oasisacademysoling.org



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